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**NAME**

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#### **PROFESSIONAL EXPERIENCE**

- Around 4 years of IT Experience in Workday and web application development by using Workday HCM, Workday Studio and J2EE, XML, XSLT.
- Having 2+ years of work experience in building and maintaining inbound/outbound integrations in Workday as a professional, fast-paced environment.
- Supporting, enhancing current integrations and monitoring integrations in PROD environment.
- Creating complex calculated fields, Developing the complex XSLT logic, Testing of new system features and releases and evaluating the impact to integrations
- Experience in HCM Cloud Connect Integrations, Custom Integrations, Packaged Integrations and Studio Integrations
- Having functional and testing experience in workday
- Analytical approach to solving system issues including understanding system interfaces and deep Knowledge on XML, XSLT, Xpath and Web Services/SOAP.
- Knowledge in Software Development Life Cycle process (Analysis, Design, Development, Testing) for Implementation and Support in different application domain.
- Ability to work independently and within a team environment, proven ability to solve problems creatively and resourcefully.

#### **JOB PROFILE**

- Working as Senior Software Engineer in **XYZ** from May-20\*\* to #.
- Worked as an Associate Consultant in **XYZ**, Chennai from Jan-20\*\* to May-20\*\*
- Worked as a Software Developer in **XYZ**, Mumbai from Mar-20\*\* to Dec-20\*\*

## TECHNICAL SKILLS

**Tools** : Workday  
HCM, Workday Studio, Eclipse  
**Web Technologies** : XML, XSLT and X-Path  
**Operating Systems** : Windows 7, Windows  
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## Professional Experience

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Employer : XYZ  
Designation : IT Analyst  
Job : **Workday Consultant**  
Duration : Oct, 20\*\* - #

### Key Responsibilities:

- Workday enhancements and support for Kimberly Clark and Vertex Customers.
- Global exposure and working with multiple clients globally and delivering Workday support.
- Implementation of Workday Absence management and Time tracking for Kimberly Clark & Vertex Customers in Europe, Middle East, Africa, Asia Pacific and North America regions.
- Global enhancements on existing Workday configuration in all modules like changing the eligibility rules and automation of many manual processes based on revised policies.
- Analyzing the impact on new features of workday releases and advising customers.
- Creating Workday Custom reports and scheduling reports on daily basis.
- Changing the Business Process steps as needed.
- Creating EIB and loading the data in to Workday.
- Time Tracking and Workday Security configuration changes based on Ad-hoc requirements.
- Unit testing, User acceptance testing in development tenants and moving it to Production after customer confirmation.
- Functional and Integration regression testing for Workday new releases.

Employer : XYZ  
Designation : System Analyst  
Job : **Functional Consultant, Workday**  
Duration : June, 20\*\* -Sept, 20\*\*

### Key Responsibilities:

XYZ, an India based organization, having a global presence in North America, Europe and Asia pacific countries with 14000+ associates.

I am part of the HR Systems and Process department which is tasked with defining and refining HR processes across Cyient and implementing the HR systems as per the process defined. Acting as a Business/System Analyst and play a key role in partnering with the HR department in studying, defining and implementing the processes.

Workday cloud based HCM global implementation- Human Resources and post go live Support

- Experience in building custom integrations (EIB), Custom report, and calculated fields.
- Configuring any changes in Business process in Sandbox and testing and moving to production.
- Conducted offshore testing for Asia pacific countries in India and onsite testing for Europe region at Cyient's London Office in the UK.
- Successful End-End implementation of two Global ERP rollouts and 2 Years of experience in Workday
- Experience in designing and implementing the Workday Absence management/Business process configuration, Notifications and solutions for Business and HR.
- Configured security, process flows, and notifications for Business Processes within Workday system
- Data migration from Legacy system to Workday using EIB and preparing data templates for iLoad.
- Helping Integration team for defect free integration on the schedule.
- Develop process flow charts and SOP(Standard Operating procedures)
  
- Test the business processes configured for the functionalities expected and ensure a defect free implementation.
- Develop test procedures, test scenarios, and test cases; execute test scripts; and document and communicate the results.
- Led the global testing for Phase1, Pahse2 and Phase3 and Gold tenants of Workday for all modules implemented at Cyient.
- Integration testing with Time tracking, payroll and other In-house applications.
- Able to work with teams across departments, time zones and cultures.
- Change management activities:

- Preparation of communication plans & emails, Promotion material
- Workday Training:
- Training sessions for HR department like HR Partners, Absence partners, End users for Business Processes defined and Employee Self Services and Manager Self Services.
  - Documentation of the revised processes in the Standard Operating Procedures (SOP) library
  - Process Enhancements as per the Business requirement.

Employer : XYZ

Designation : HR Analyst

Job : **Business Analyst - HR Systems (ERP: Ms Dynamics Ax)**

Duration : August 20\*\* -May 20\*\*

**Key Responsibilities:**

- Study of the current HR Process and Functionalities running on the existing tools (HR Online and HRIS, In-house systems).
- Interaction and coordination with business heads, HR Heads for the scope of enhancements and reports requirements.
- Interaction with the Implementation Partner for the Heads up and expected changes.
- Preparing the Business Requirement Document based on the process and policies.
- Testing:
  - Preparation of test cases with business scenarios
  - User Acceptance Testing & Integration Testing
  - Repro and investigate the user issues/bugs
  - Propose solution to the new change request
  - Suggesting and executing test scripts related to bugs or customization
- Data Migration:
 

<ul style="list-style-type: none"> <li>○ Preparation of Data Templates</li> <li>○ Data collection &amp; collation</li> </ul>	<ul style="list-style-type: none"> <li>○ Data Sanitation</li> <li>○ Data Movement from Legacy system</li> </ul>
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- Cutover activity for go live